



DISCLAIMERS REGARDING PROTECTION OF PERSONAL INFORMATION ACT

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COMPANY'S WEBSITE

FOOTNOTE: PRIVACY AND CONFIDENTIALITY

The Protection of Personal Information Act 4 of 2013 (POPI) Act, which came into effect from 1 July 2021 aims to enforce protection of "personal information" and to strike a balance between the right to privacy and the need for freedom of access to information (as per the Promotion of Access to Information (PAI) Act), and to control how personal information is "processed".

The Company (S.MAB Nursing Agency / S.MAB Holdings / All its entities / Workers / Associates / Agents / Service Providers) is committed to ensure compliance with POPI Act, to safeguard personal/private information and to respect the right to privacy. Therefore, the Company and its delegated official(s) or any authorized persons / entity shall endeavour to keep your personal information safe, to notify the data subject(s) when their data/information is collected/shared including taking appropriate action against perpetrators / non-compliances.

You can contact our Information Officer or the respective manager for matters regarding your personal information or to unsubscribe from any of our services. The contact details are as follows:

Office Telephone : 086 111 7622 / 012 440 6023

Email Address : hr@smabagency.co.za / informationofficer@smabagency.co.za

DISCLAIMER ON/FOR ALL FORMS CONTAINING PERSONAL INFORMATION

The Company (S.MAB entities / Workers / Associates / Agents / Service Providers) is committed to ensure compliance with POPI Act, to safeguard personal information and ensure that your personal information is processed (collected/used/stored/shared) appropriately, in a responsible manner in accordance with company policies and applicable laws including taking appropriate action against non-compliances. You are advised to be careful and responsible when sharing your information and for checking that your information is processed properly.

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